

As the largest cultural institution in Flanders, Opera Ballet Vlaanderen is facing exciting challenges during these times. Starting from the irresistible power of music, theater and dance, we bring the great works from opera, ballet and dance history as well as contemporary creations and masterpieces to be rediscovered, to life with a team of more than 400 employees and for an equally passionate audience. Our mission: to move our audience, inspire, let them enjoy beauty and encourage reflection.

Even in times of Covid, we keep our eyes on the future and we continue to work on the professionalisation of our organisational structure. Under the general management of Jan Raes and the artistic direction of Jan Vandenhouwe, in close collaboration with Sidi Larbi Cherkaoui and Alejo Pérez, we want to continue to play our national and international role. To further consolidate and shape our unique artistic position, we are currently looking for several crucial positions within our OBV management committee.

Opera Ballet Vlaanderen is looking for

Manager Dance

Within Opera Ballet Vlaanderen, the ballet continues to build on its position as a progressive organisation in Flanders and internationally under the supervision of Artistic Director Jan Vandenhouwe and Artistic leader Dance Sidi Larbi Cherkaoui. With the recruitment of a Dance Manager, we want to strengthen OBV to further consolidate and shape our unique artistic position.

RESPONSIBILITIES/ TASKS

- In close collaboration with the artistic directions, you realize the integral seasonal programming and you develop the short, medium and long term programming. You ensure a clear operational translation of the company's artistic vision;
- You coordinate and supervise the artistic processes of the productions, both in the long and short term and within the financial framework of OBV;
- You respect the management agreement (with the Flemish government) and observe the welfare and safety policy of the organisation;
- You recruit the dancers and negotiate contracts with choreographers and other artistic functions related to the company's training, rehearsals and performances. You follow the ambition of OBV and the artistic direction in terms of quality and artistic interpretation and this within the budgetary frameworks;
- You are in charge of the company from A to Z on a daily basis: this includes, among other things, shaping the projects, training, rehearsals, tours and performances in a budgetary and organizational manner. You draw up, follow and evaluate budgets and schedules
- You ensure a smooth flow of information, including planning to and from:
 - the umbrella services of OBV
 - the different departments and in particular to the dancers and the artistic team
- You build bridges, both internally and to existing and potential partners at home and abroad;
- You actively participate in maintaining and expanding existing and new networks and partnerships. You are able to represent OBV to various stakeholders such as the public and our partners;
- You participate in the management committee of OBV and other meetings that are necessary in your position;
- You provide operational and functional leadership to the artistic and supporting team. This

includes conducting feedback, coaching, evaluation and performance and exit interviews; You recruit employees;

- You follow and monitor the implementation of the current management agreement and you are actively involved in the preparation of future policy plans;
- You maintain contact with the primary partners in the artistic education field and are the direct contact for the collaboration with the Royal Ballet School of Antwerp
- You organize the paramedical guidance of the dancers in accordance with the budgets and needs;

PROFILE

- Outspoken warm heart for the performing arts in general;
- Experience and profound interest in dance and ballet history and knowledge of contemporary trends in the dance world;
- Network and knowledge of the relevant actors in the dance world at home and abroad;
- Experience in and talent for inspiring leadership in a dynamic and artistic work environment;
- You have excellent communication and relationship skills. You are accessible and have an inspiring and motivating effect on your environment. You know how to deal with all levels within the organisation;
- Result-oriented and familiar with complex decision-making processes of an artistic organization;
- Team player who aims for support and cooperation in work practice;
- Financial-analytical insight and experience in drawing up, maintaining and controlling budgets; budget management and management reporting hold no secrets;
- University degree or demonstrably equated by experience;
- You can express yourself excellently in NL and ENG, spoken and written or you are prepared to master this in a very short time;

WE OFFER

- an attractive international and artistic working environment full of variety;
- a house in full development;
- a challenging position with a lot of responsibility and with an impact on the success of Opera Ballet Vlaanderen;
- a full-time contract (38h / week) for an indefinite period;
- a competitive salary within the sector, including meal vouchers, bicycle allowance, 100% reimbursement of public transport subscription
- Location: Antwerp
- Entry date in consultation

INTEREST and APPLICATION

We expect your application (CV + motivation) before October 11, 2020 via www.operaballet.be/vacatures
After an initial selection round based on the letters, the candidates will be invited for an (online) interview.

Opera Ballet Vlaanderen works to promote equal opportunities in its personnel policy. Qualities of people are more important than age, gender, ethnic origin or nationality.