**General & Artistic Director**

*La Monnaie/De Munt is the federal opera house of Belgium, located in the heart of Brussels, the capital of Europe. It is internationally acclaimed for its productions and performances of opera, dance, concerts and recitals.*

As General & Artistic Director, you are responsible for the strategic direction of the institution, assisted by the Financial Director, under the guidance of the Board of Directors. You are entrusted with the day-to-day management and the implementation of decisions taken by the Board of Directors.

**Description of your role**

* You develop, and are responsible for, the artistic programme and planning;
* You attend, and participate in an advisory role, the meetings of the Board of Directors;
* You are appointed by the King of the Belgians for a period of six years, based on the advice of the Board of Directors.

Cultural knowledge:

* You are capable of presenting an artistic vision and strategic plan for la Monnaie/de Munt, bearing in mind its missions in terms of performing lyric arts, contemporary creations and choreographic performances;
* You have the necessary reputation, professional networks and experience to ensure the position of la Monnaie/de Munt among the opera houses of Europe;
* You expand the development of cultural partnerships to ensure the continued excellence of the various projects and productions.

Management responsibilities:

* You set up the senior management team, lead and ensure collaboration among the teams in the various departments in a spirit that enables harmonious and socially responsible management;
* You are rigorous in ensuring the financial balance of the programme, which is the counterpart to the autonomy accorded to you in regard to the artistic management;
* You initiate technological innovation to develop, and ensure, efficient management;
* You develop the loyalty of the Patrons and Sponsors to ensure their continued essential support.

**Your profile**

* You have the relevant breadth of cultural experience and knowledge to enhance the mission of La Monnaie/De Munt;
* You have previously held a senior management position in an opera house or other arts institution;
* You are able to inspire and lead a high-level team in the field of opera production;
* You are capable of working in a French-Dutch bilingual environment with the senior management team and the Board of Directors, and internationally, where English is an advantage.

**Interested?**

Please send your comprehensive CVtogether with a note comprising a maximum of five pages (and optional annexes) **by 15 February 2023**, providing details of your motivation and your artistic and managerial plans to the Federal Public Service of the Chancellery of the Prime Minister, addressed to the attention of Mr Thomas Van Achter, rue de la Loi 16, 1000 Brussels, **thomas.vanachter@premier.fed.be**.

Your note must be in line with the mission entrusted by the act of 19 April 1963 creating a public institution known as the Théâtre Royal de la Monnaie/Koninklijke Muntschouwburg and with the management contract.

For more detailed information, please see the decree 2022206591 on:

<https://www.ejustice.just.fgov.be/doc/rech_f.htm>

See also [our management contract](file:///Users/../../../../../../Users/a.ntigura/Downloads/contrat%20de%20gestion%202022_24%20signe.pdf)

**Privacy**

La Monnaie places great importance in the protection of the privacy of its employees and applicants for the various posts advertised. For more information, [read our HR confidentiality statement here](https://www.lamonnaie.be/fr/static-pages/1468-declaration-de-confidentialite-rh).