Artistic Leader

Do you have a clear artistic vision and background and are you actively engaged in society?

Then we have a unique opportunity for you! The Nederlandse Reisopera (Dutch National Touring Opera), based in Enschede, is looking for an Artistic Leader. We are on the brink of the new BIS-period 2025-2028, in which innovation and broadening of opera take a central place. This is reflected in beautiful and special opera titles, where traditional titles, crossovers, and societal themes form the base. The outline for the programming of the upcoming BIS is in place. The realization of this vision will be your responsibility. Does that sound like a challenge? Continue reading to discover if we are a match.

Your responsibilities

As our Artistic Leader, you play a decisive role in shaping and conveying the artistic vision of our company. You are also responsible for the artistic policy. A general overview of your duties:

- ✓ You provide direction for the artistic content of productions and ensure innovative and high-quality opera productions. You have an eye for reaching diverse audiences and increasing the audience's engagement with our productions.
- ✓ You work closely with the artistic teams hired for each production, such as opera directors and designers. In collaborative efforts, both internally and externally, you are the artistic voice of the Nederlandse Reisopera.
- ✓ You lead the artistic department and represent it in the management team.

Your future workplace

In addition to performing in theaters with our operas, we also focus on participation and education projects. We are deeply rooted in the region, which is reflected in amongst others in our company culture. The Nederlandse Reisopera consists of a dedicated group of people who work directly or freelance for us.

What you bring as Artistic Leader

As the person responsible for conveying and safeguarding the artistic vision of the Nederlandse Reisopera, you understand that opera, art and culture in general are a response to the current zeitgeist. This requires a creative and open mindset, where you seek answers outside the conventional paths. You also identify with the following:

- ✓ You have extensive knowledge of opera, a clear vision of opera, and can translate this into inspiring and accessible productions.
- ✓ You have strong leadership qualities and can motivate, inspire, and enthuse others.
- ✓ You have experience with and understanding of the dynamics and challenges within the cultural (opera) world and the Dutch cultural system. You can build and maintain relationships within this framework, both nationally and internationally.

Your terms of employment

We value (artistic) freedom in this position. Therefore, we offer you a job for at least an average of 24 hours per week. In addition, you will receive:

- ✓ A monthly salary of up to € 6,586.15 gross for a 36-hour workweek;
- ✓ A one-year contract with the prospect of a permanent contract;
- √ 8% holiday pay:
- √ 8.3% end of year bonus;
- ✓ A good pension plan; we are affiliated with ABP and pay 2/3 of the premium;
 ✓ (Inter)national travel for your work. For example, to Opera Europa meetings;
- ✓ 24 vacation days;
- ✓ Standard day off on Liberation Day;

- ✓ Mobile phone;
- ✓ Laptop;
- ✓ Travel allowance;
- ✓ A unique workplace;
- ✓ Flexible working hours;
- ✓ Staff outings.

Are you our Artistic Leader?

Then send your CV and motivation to Lydianne by the 31st of January 2024, via lbeldman@reisopera.nl, from our HR department. For more information about this position or the application process, you can email or call/WhatsApp Lydianne at +316-10738036.

We are looking for an Artistic Leader in the short term. Therefore, we may invite you for an interview earlier than the closing date. The Nederlandse Reisopera aims to be as diverse as possible. Therefore, we explicitly invite everyone who feels addressed by this vacancy to apply.

This vacancy was posted on the 18th of December 2023. The deadline for applications is on the 31st of January 2024.