

Programme of the Human Resources forum meeting
Teatre Principal de Palma de Mallorca, 23-25 May 2024

Thursday 23 May – Sala Petita, Teatre Principal de Palma, Carrer de la Riera, 2, 07003 Palma

14:30	Registration opens
15:00	Welcome by Teatre Principal de Palma and Opera Europa
15:15	Welcome by Steven Foulston, chair of the HR forum
15:30	Introduction and Icebreaker: how do HR work in your company? Interactive session led by the steering group
16:15	Coffee break
16:35	HR in Spain, led by Miquel Martorell (Palma)
17:00	International mapping: how do you collaborate with unions? Led by Paolo Bruno (Bologna)
18:00	End of sessions
18:30	Dinner at the theatre, followed by a Night Visit of the Palma Cathedral

Friday 24 May - Casa Esment, social inclusión foundation, Camí de Son Roca, 17B/17
07198 Son Ferriol

09:15	Pick up at Melia Bay Hotel with the bus
09:30	Meeting at the opera house and bus transfer to Casa Esment
10:00	Organisational workshop led by HeNGrup – LTO (Learning Temporal Organisation): Foundation – 10:10 Transition – 10:15 Organisation
11:00	Coffee Break
11:15	Elaboration
12:00	Continuation of the workshop, group debriefing

13:00	Lunch
14:30	Fair recruitment practices, led by Emma Davies (London ROH), followed by a Q&A
15:45	Coffee break
16:00	Benchmarking HR practices, based on recent research on Orchestras, facilitated by Anthony Feeny
17:20	End of sessions, transfer back to the Teatre Principal de Palma
20:00	<i>Romeo et Juliette</i> by Charles Gounod Conducted by Frank Villaert and directed by Eric Ruf, production by Opéra Comique
23:00	Post-performance reception

Saturday 25 May – Sala Petita, Teatre Principal de Palma

09:45	Registration opens
10:00	Generations X, Y, Z at work: new talents and expectations, with Marco Antonio Ayala (Madrid) and Miquel Martorell (Palma)
11:15	Coffee break
11:30	Discussions on future meetings and conclusions
12:15	Visit of the Theatre
13:15	End of forum, closing lunch (not included in fee)